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Resolved to contract with Joan Delaro for BRE coordination services at \$20 per hour, not to exceed \$1,500 per year, with the same note on timeline.

Moved: Mr. Milliman Second: Mr. Decker
Ayes: Messrs. Milliman, Decker, Spickerman and Hoffman
Nays: None

Mr. VanDusen gave a brief update on the BRE program to date. A question arose regarding statistical information being available on the number of high school students entering into internship programs with local companies.

It was the consensus of the board that some p/r needs to be done to highlight the accomplishments of the IDA/Economic Development. Mr. Milliman will meet with staff to develop a plan.

Ms. Churchill suggested a meeting is needed with the Board of Supervisors and IDA Board to update the strategic plan that was adopted in 2006. In that light, it was suggested that Mr. Milliman and staff first meet with the county administrator and department heads to assess how the strategic plan is being implemented.

The Board went into executive session at 10:30 a.m. to discuss real property. The regular session resumed at 11:00 a.m.

At that time Resolution D, to consider authorizing funds for transit logistics demand, was tabled.

The Board went into executive session at 11:05 a.m. to discuss personnel and salary. The regular session resumed at 11:25 a.m.

Resolution E- Authorize 2011 salaries

Whereas, consideration of longevity, the economy, the State and County budgets and the plan of work has been taken into account; be it hereby

Resolved to adopt the proposed salaries for 2011, being an additional week of vacation for the executive director with base salary remaining at the same level as 2010; a 1.5% pay increase to base salary for the chief financial officer and economic developer; payment, in full, of a single health insurance policy by the Agency for the CFO and economic developer, to be capped at \$8,658.48 (the 2011 higher annual rate for a single policy) with affected employees paying any difference over and above going forward; the two-person policy will be paid 80%; the office manager position's base salary capped at 2010 level, with the addition

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going forward of simply the annual longevity payment; and be it further

Resolved, that the traditional paid vacation day marking Election Day will no longer be included as such; staff wishing to have Election Day off will have to use vacation time or comp time.

Moved: Mr. Milliman Second: Mr. Hoffman
Ayes: Messrs. Milliman, Hoffman, Spickerman and Decker
Nays: None

There being no further business, the meeting adjourned at 11:30 a.m.

Respectfully submitted,

Marvin Decker
Secretary